

Activities Covered by this Assessment	Working in Severe / Adverse Weather	Reference	URA03
Site Address / Location	1620s House & Garden	Department / Service / Team	Adult and Communities
Note: A person specific assessment must be carried out for young persons, disabled staff and new and expectant mothers conducting this activity			

Where adverse conditions arrive without notice and conditions pass quickly, there is often little time to respond. However, where hazardous weather can be anticipated, and conditions remain, employers have legal duties to ensure the workplace remains safe. These duties are to ensure they have all that is reasonably practicable to avoid any danger and nothing else could have reasonably been done to prevent an accident or injury occurring.

Further information can be found at: *HSE publication INDG147 keep your top on: Health risks from Working in the sun*, <https://www.hse.gov.uk/logistics/slips-trips-bad-weather.htm>

Hazard (Something with a potential to cause harm)	Who might be Harmed & How?	Existing Controls (Consider Hierarchy of Control)	Initial Risk Rating (S x L)			Further Controls Required (Consider Hierarchy of Control)	Final Risk Rating (S x L)			Action Required		
			Severity	Likelihood	Risk Rating		Severity	Likelihood	Risk Rating	Who (Initial)	Date By: (---/---/---)	Done ?
Cold Temperatures	Staff, contractors, visitors. May suffer ill health from exposure to the cold for long periods of time. Possible ill health could relate to	<ul style="list-style-type: none"> Preparation and communication of a Bad Weather Plan Provision of Personal Protective Equipment (PPE) padded Hi Vi to ensure that staff remain warm and safe. Ensure that suitable there is always a location to warm up in. 	M	L	L	LCC Prepare for Cold Weather						

	shivering, confusion, for prolonged exposure frostbite & hypothermia	<ul style="list-style-type: none"> Ensure additional breaks are taken to use the warm facilities. Provision of hot drinks. Additional checks on those working outside. Ensuring metal handles or equipment is insulated and that controls are capable of being operated with gloves on. 										
Snow and Ice	<p>Staff, contractors, visitors.</p> <p>Slips, trips and falls whilst clearing snow and ice. Injuries may include bruises, lacerations and potentially bone fractures.</p>	<ul style="list-style-type: none"> Follow prepared Bad Weather plan. Persons responsible for the activity are equipped with appropriate footwear and padded clothing. Ensure those completing the task do not have health conditions on which the cold could have a negative impact. Lone working is avoided where possible. Where possible leave snow or ice to melt naturally. 	M	L	M	<p>Guidance: LCC Prevent slips, trips and falls</p> <p>HSE Manual Handling Brief Guidance and Manual Handling Guidance on Regulations</p>						

Hot Weather	<p>Staff, contractors, visitors.</p> <p>Sunburn, blisters and skin cancer.</p> <p>Bite and stings may be more common during hot weather.</p>	<ul style="list-style-type: none"> Include sun protection advice during health and safety training. Encourage workers to keep covered up during the summer months, hat with a brim or flap that protects the ears and neck, shades and sunscreen), especially around lunch until 3pm.. Encourage workers to take their breaks in the shade, rather than in the sun. Encourage workers to drink plenty of water to avoid dehydration. Encourage workers to check their skin regularly for unusual spots or moles that change size, shape or colour and to seek medical advice promptly if they find anything that causes them concern. 	H	L	M	<p>Guidance: HSE Outdoor Working</p> <p>NHS be clear on Cancer LCC Prepare for Hot Weather</p>						
Heat Stroke & Stress	<p>Staff, contractors, visitors.</p> <p>Extreme body temperature leading to headaches, dizziness, nausea,</p>	<ul style="list-style-type: none"> If the symptoms are present seek medical attention immediately. Do not give the victim any fluids and wait for medical assistance. 	H	L	M	<p>Guidance can be found at: HSE INDG451 Heat Stress in the Workplace</p>						

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Lightning

		<ul style="list-style-type: none"> Do not stay in water or at exposed areas. Do not stay under trees, lamp posts or any conductive objects. Do not use plugged-in electrical equipment. Do not use corded telephone. Do not wear highly conductive equipment, e.g., headset. Do not hold rod-like or sharp pointed objects. Do not lean against vehicles or wall of structure. Do not rely on rubber boots and raincoats as protection from lighting strike. 											
Persistent Rain	<p>Staff, contractors, visitors.</p> <p>Slips, trips and falls</p>	<ul style="list-style-type: none"> Be alert of signs of rising water or in-rush of water. Prepare for evacuation at any moment. Be familiar with the escape routes in case of emergency. Resume work at area only when flooded water has been drained away and the ground conditions improved. 	H	L	M								

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To add more rows to the risk assessment, place the cursor within the last row right click and select insert row below.

Risk Assessor (s) Name(s):	Genna Bowley	Risk Assessor(s) Signature (S):	

Authorised By:	Liz Esnouf	Authoriser Signature:		
Date Conducted:	28 November 2024	Date Review Due	Date of Review	Initial
		March 2025	18 March 2025	LE

Potential Severity of Harm	High Death, paralysis, long term serious ill health.	Medium	High	High
	Medium An injury requiring further medical assistance or is a RIDDOR incident.	Low	Medium	High
	Low Minor injuries not resulting in any first aid or absence from work.	Low	Low	Medium
		Low The event is unlikely to happen.	Medium It is fairly likely to happen.	High It is likely to happen.
Likelihood of Harm Occurring				

Risk Rating Definitions	
Low	This is an acceptable level of risk. No further controls are required as the risk rating cannot be reduced any further. However, it is advised that continual monitoring occurs in order to ensure that no changes / deviation of control measures occur.

Medium	It is advised that further controls are implemented to reduce the risk rating to as low a level as possible. If the risk cannot be reduced to lower than a medium, then on site monitoring should occur to ensure that all stipulated controls are being adhered to.
High	This is an unacceptable risk rating. Urgent interim controls should be implemented to reduce the risk so far as is reasonably practicable. If the risk rating cannot be reduced to lower than a High , then a documented safe system of work should be implemented to control the activity. It may be necessary to seek further professional advice. Serious considerations should be given to the validity of carrying out the activity at all. Regular monitoring of the activity should occur.